



Job Title: Head Coach

Location: Calgary, AB

The Calgary Royals Athletic Association is a leading edge quadrant hockey program designed to focus, promote and encourage the development of elite hockey players and coaches, through skill development, with positive attitudes towards sportsmanship, education and citizenship.

Position Overview:

The Calgary Royals Athletic Association is seeking passionate and dedicated Head Coaches to lead teams in fostering skill development, teamwork, and a love for the game of hockey. The ideal candidate will possess the ability to train and inspire young elite athletes, ensuring a positive and competitive environment.

Key Responsibilities:

- Work collaboratively with the Manager of Hockey Operations to bring together a coaching roster for your team that includes a Forward Coach, Defensive Coach, Goalie Coach, Team Manager and Trainer.
- Mentor and manage the team's assistant coaches (ACs), being ultimately responsible for the effectiveness of the team's coaching staff.
- Participate in evaluations to draft a competitive team of highly skilled players whose skillsets complement one another.
- Develop and implement practice plans that challenge athletes to develop fitness, skills and systems that will equip them to compete effectively within their league.
- Attend and be responsible for overall bench management at all exhibition, league and tournament games throughout the season (September - March).
- Provide individual and team feedback after games to help players to identify areas for improvement on an individual and team level.
- Organize game tape review sessions so that players can better understand systematic play, build upon their success and mitigate areas of weakness.
- Foster a positive and inclusive team culture that encourages participation and passion for the sport through on-ice and off-ice team building activities.
- Collaborate with other coaches, the Manager of Hockey Operations, and the CRAA to ensure a unified approach to training and competition.
- Conduct individual and team assessments to track progress during the season and make adjustments to training as needed to ensure optimal development of individual athletes and competitive level of the team.



- Ensure the safety and well-being of all participants, adhering to all league and organizational guidelines.
- Model Calgary Royals values of teamwork, respect, commitment and integrity in your words and actions, both on and off the ice
- Lead team meetings, communicate effectively with players and parents, and maintain a strong presence in the community.
- Attend coaching staff meetings and training sessions as required.

Certifications:

- Coach 1 – Intro to Coach
- Coach 2 – Coach Level
- Development 1
- High Performance 1
- Safety Clinic / HCSP
- Respect in Sport
- Checking Skills
- Criminal Record Check
- Additional Hockey Canada Training certifications may be required

Qualifications:

- Previous coaching experience, particularly at youth levels, is preferred.
- Strong understanding of hockey fundamentals, strategies, and rules.
- Excellent communication and interpersonal skills to effectively engage with players, parents, and staff.
- Ability to motivate and inspire young athletes to achieve their personal best.
- A commitment to creating a safe and respectful environment for all participants.

Benefits:

- Be part of one of Calgary's premier elite hockey franchises.
- Contribute to the athletic and personal development of exceptional athletes
- Continue your professional development as a hockey coach by working with some of Calgary's most talented hockey players

To apply, please complete the [Coaching Application](#) on the Calgary Royals website. For any questions, please reach out to managerho@calgaryroyals.ca